

WAYNE COUNTY LAND BANK

Non-Discrimination/Affirmation Action Policy

The Wayne County Regional Land Bank Corporation (“Land Bank”) is committed to a policy of non-discrimination and equal opportunity in all of its operations, employment opportunities, and related activities, including the sale, lease or rental, or in the use or occupancy of any affiliated Land Bank property.

This policy embraces all persons regardless of race, color, sex, national origin, religion, age, sexual orientation, marital status or handicap, and expressly forbids discrimination in hiring, the sale or transfer of property, and the awarding of contracts. This policy also forbids any transferee or purchaser of land bank property, and every successor in interest in such property from discrimination based upon race, color, sex, national origin, religion, age, sexual orientation, marital status or handicap in the sale, lease or rental, or in the use or occupancy of the property or improvements erected or to be erected thereon or any party thereof.

In furtherance of this policy, the Wayne County Regional Land Bank Corporation is also committed to a program of affirmative action under which it will seek to include the participation of minority and female-owned business, institutions and firms in the awarding of contracts for consulting, management, construction projects, maintenance, and other vendors.

Any questions regarding discrimination should be addressed to the Land Bank’s in house counsel. Reports and complaints will be kept confidential to the fullest extent possible under the law. If necessary, the Land Bank may retain outside counsel or consultants to investigate and provide guidance on any matter. Furthermore, the Land Bank will not retaliate against any individual who makes a report of discrimination.